



Abstract Title	How Psychological Safety and Character can Play a Critical Role in Project Engagement and Sustainable Results
Presentation Type	Oral Presentation
Full Name	Steven Farrugia
Job Title	CEO and Founder
Organisation	ShareTree

Introduction

Understanding how psychological safety and character play a critical role in project management while exploring how organisational performance and technology can play a role to help foster engagement and cultivate highly resilient cultures.

Abstract

One of the critical success factors in any project is managing people. We know that high-performance teams hold a mindset of innovation and resilience while passionately engaging in project objectives in close collaboration with the people involved. But how do we see and measure such critical things, and is it even possible?

Understanding the drivers of project performance related to people and engagement is critical. You will be developing clarity on how engagement is cultivated, measured, and supported while exploring the links between human qualities and organisational performance. Discover technologies and solutions that enhance these elements and make them transparent and meaningful.

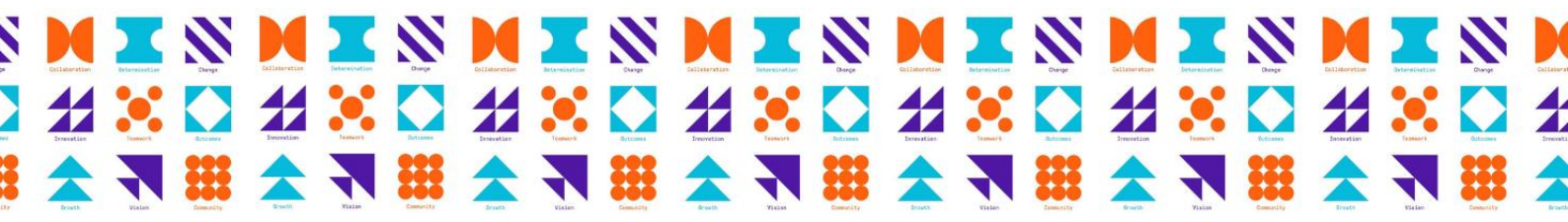
Understanding how psychological safety and character play a crucial role in project management is tremendous. You will explore how organisational performance and technology to foster engagement and cultivate highly resilient cultures.

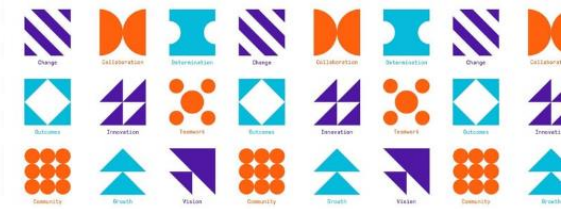
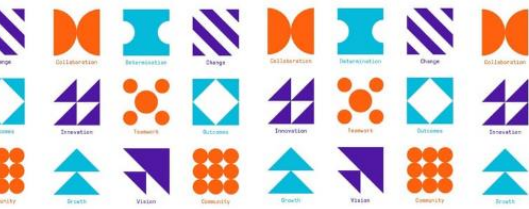
In this session, Steven will present the psychology behind creating high-performance engagement building resilience in teams. He will share what is essential to understand and how cutting-edge technology can make this transparent so that you as a leader can take strategic action to achieve higher wellbeing, efficiency, and performance.

Speaker Profile(s)

Steven is a social entrepreneur of more than 27 years of rich and diverse experience in continuous improvement, strategy, leadership, culture, engineering, project management, start-ups, education, and technology development.

Currently the founder and CEO of Charity ShareTree, whose purpose is to improve mental health, wellbeing, and performance in organisational cultures using science, training, and technology.





Steven has led more than 12 start-ups with a 75%+ success rate, while the global average is less than 5%. He will share why a science-based approach to people and culture has led to such high-performance results in every start-up and project he has been involved with

Acknowledgements

Vative, Virtues Project

Reference links

- <https://sharetree.org/>
- <https://vative.com.au/>
- <https://www.linkedin.com/in/stfarrugia/?originalSubdomain=au>
- <https://www.facebook.com/groups/1430976720464812>
- <https://www.facebook.com/groups/483946941754749>

